

ACCESS AND PARTICIPATION POLICY

Providing affordable accommodation for low income and disadvantaged single people

Policy Statement

St Kilda Community Housing (SCH) is committed to the promotion of equity of access and participation rights of all tenants and seeks to develop opportunities whereby tenants are able to become involved in the activities of SCH.

Procedure

1. A non-judgemental approach to people

The beliefs and value system of all people shall be respected even when they may be at variance with the value basis of SCH.

2. An equitable approach

SCH will advocate for the social and economic rights of disadvantaged tenants.

3. Access

To ensure that all eligible people have equal access to the services offered by SCH.

4. Equality of Rights

SCH is committed to the principles and rights embodied in human rights and equal opportunity legislation. We do not discriminate on the basis of the following:

- Race
- Age
- Sexual orientation
- Sex
- Lawful sexual activity
- Gender identity
- Marital status
- Pregnancy

- Breastfeeding
- Parental status or status as a carer
- Disability
- Industrial activity
- Political belief or activity
- Religious belief or activity
- Physical features
- Employment activity

5. Participation

To provide opportunities and support for tenant participation in all services offered by SCH.

6. SCH reserves the right to actively discriminate in the provision of its services in favour of low-income and disadvantaged single adults.

Links to other policies

This policy is enacted through the following policies:

- Tenant Engagement Policy
- Housing Allocation Policy
- Anti-Discrimination Policy
- Code of Conduct

This policy is also enacted through the following procedures:

- Staff induction
- Staff training and development

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